



ISLINGTON

COUNCIL

15 September 2016

SECOND DESPATCH

Please find enclosed the following items:

Item 10	Constitution Changes and Monitoring Officer Post	1 - 12
Item 11	Chief Whip's Report (appointment of independent members)	13 - 14
Item 13	Proposed amendments to Motions	15 - 20

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ISLINGTON

Chief Executive's Department
Town Hall, Upper Street, London N1 2UD

Report of: **Assistant Chief Executive (Governance and HR)**

Meeting of		Date	Ward(s)
Council		15 September 2016	All
Delete as appropriate	Exempt	Non-exempt	

Subject: Constitution Changes and Monitoring Officer Post

1. Synopsis

- 1.1 This report asks the Council to designate the post of Director of Law and Governance as the council's Monitoring Officer post with effect from 1 October 2016, to agree other changes consequent upon the restructure of the Chief Executive's Department agreed by the Chief Executive and to amend the Housing Scrutiny Committee Terms of Reference to enable the existing resident representatives to continue to participate in the meetings.

2. Recommendations

- 2.1 To designate the post of Director of Law and Governance as the Council's Monitoring Officer post in accordance with section 5 of the Local Government and Housing Act 1989 with effect from 1 October 2016.
- 2.2 To amend the Pay Policy Statement to remove reference to the Monitoring Officer Allowance with effect from 1 October 2016.
- 2.3 To agree the changes to the Constitution described in paragraph 3.2 and contained in Appendix 1 with effect from 1 October 2016.
- 2.4 To agree the changes to the Constitution described in paragraph 3.4 and contained in Appendix 1 with immediate effect.

3. Background

- 3.1 Following consultation on a report from the Chief Executive concerning the reorganisation of the Chief Executive's Department and consequent changes to other departments, the posts of Assistant Chief Executive Governance and HR post will be deleted from 1 October 2016. The Post of Head of Democratic Services will also be deleted. A new post of Director of Law and Governance will be established from that 1 October 2016. It is proposed that the new post be designated as the council's Monitoring Officer post. In addition the Assistant Chief Executive, Strategy and Community Partnerships post will be deleted.
- 3.2 These changes will require a number of changes to the Constitution. Appendix 1 contains a copy of extracts from the Constitution on which proposed changes are marked, by crossing through in the case of deletions and by underlining in the case of additions. The changes which are simply the substitution of a reference to the new Director of Law and Governance post rather than the Assistant Chief Executive Governance and HR post are not shown. All references to Assistant Chief Executive posts will be removed.
- 3.3 It is also proposed that the special allowance of £5,000 currently paid to the holder of the Monitoring Officer post be discontinued as it is considered the post can be recruited to without this additional payment. The council is asked to agree a change to the Pay Policy Statement to give effect to this.
- 3.4 It is proposed that the Housing Scrutiny Committee Terms of Reference be amended to allow the current resident representatives to continue to participate in meetings until a new arrangement for appointing resident representatives is agreed.

4 Conclusion and recommendations

- 4.1 A number of changes to are proposed to the Constitution in this report for approval by the council, primarily to reflect a restructure which has been agreed by the Chief Executive.

5 Implications

Financial Implications

There are no financial implications arising directly from this report other than a saving of £5k per annum following the discontinuing of the Monitoring Officer allowance.

Legal Implications

The council is required by the Local Government and Housing Act 1989 to designate one of its posts as its Monitoring Officer. Under the Act the Monitoring Officer has a number of specific responsibilities including:

- To report on matters s/he believes are, or are likely to be, illegal or amount to maladministration.
- To be responsible for matters relating to the conduct of Councillors

The Localism Act 2011 requires local authorities to publish an annual “pay policy statement”, approved by full Council, having regard to guidance to be published by the Secretary of State. Authorities are then be constrained by their policy statement when making determinations on senior officer pay. The statement may be amended at any time by a further resolution of the full council.

Resident Impact Assessment

There are no equalities or other resident implications arising directly from this report.

Environmental Implications

There are no environmental implications arising directly from this report.

Background papers:

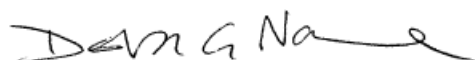
None.

Attachments:

Appendix – Extracts from the Constitution

Final Report Clearance

Signed by



15 September
2016

Assistant Chief Executive (Governance and HR)

Date

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Appendix 1

PART 2 - ARTICLES

6.03 Scrutiny Committees

Officers

Within the Democratic Services Section, the Executive Manager is designated the Scrutiny Officer with the role of providing support and guidance on the work of the Overview and Scrutiny Committees and to the members of those committees and promoting the role of the Policy and Performance Scrutiny Committee and the Scrutiny Committees. In addition, departments will appoint lead officers to assist the Policy and Performance Scrutiny Committee and Scrutiny Committees in specific aspects of their work programmes.

Article 12 – Officers

(b) Chief Officers

The Council will engage persons for the following posts, who will be designated chief officers:

- Chief Executive;
- Corporate Director of Housing and Adult Social Services;
- Corporate Director of Children's Services;
- Corporate Director of Environment and Regeneration;
- Corporate Director of Resources;
- Director of Public Health.
- Director of Law and Governance

Where the Executive has agreed to vary these roles, the Proper Officer shall be authorised to make the necessary consequential amendments to this article.

(c) Chief Executive, Monitoring Officer and Chief Finance Officer

The Council will designate the following posts as shown:

- Head of Paid Service - Chief Executive;
- Chief Finance Officer – Corporate Director of Resources.
- Monitoring Officer - Director of Law and Governance

12.06 Other statutory officers

(a)

- (e) The Executive Manager shall be appointed for the purposes of section 31 of the Local Democracy, Economic Development and Construction Act 2009 as the Council's Scrutiny Officer.

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Article 14 - Finance, Contracts and Legal Matters
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14.03 Legal proceedings

The Director of Law and Governance (and other officers authorised by him or her in accordance with Appendix 3.4) is authorised to institute, defend, participate in, conduct or settle any legal proceedings in any case where such action is necessary to give effect to decisions of the Council or in any case where the Director of Law and Governance and/or the Chief Executive considers that such action is necessary to protect the Council's interests. .

14.04 Authentication of documents

Where any document is necessary to any legal procedure or proceedings on behalf of the Council, it will be signed by the Director of Law and Governance or other person authorised by him/her, unless any enactment otherwise authorises or requires, or the Council has given requisite authority to some other person.

14.05 Common Seal of the Council

The Common Seal of the Council will be kept in a safe place in the custody of the Director of Law and Governance. A decision of the Council, or of any part of it, will be sufficient authority for sealing any document necessary to give effect to the decision. The Common Seal will be added to those documents which in the opinion of the Director of Law and Governance should be sealed or are required by the provisions of the Procurement Rules to be sealed. The adding of the Common Seal will be witnessed by the Chief Executive or Director of Law and Governance or some other person authorised by him/her.

Article 15 - Review, amendment, suspension and publication of the Constitution

15.01 Duty to monitor and review the Constitution

- (c) Amendments to the Constitution will only be considered by the Council following consultation with the Whips of the two main parties and having received the advice of the Director of Law and Governance.

PART 3 – RESPONSIBILITY FOR FUNCTIONS

8. OFFICER DELEGATIONS

- 8.1 All matters not reserved to a decision-making body or individual above or by Financial Regulations, are deemed to be delegated to the Chief Executive or relevant Corporate Director and notwithstanding the reservations of matters, such bodies shall be entitled to delegate decisions to directors or the Chief Executive on a case by case basis unless prohibited by legislation from doing so.

PART 5

HOUSING SCRUTINY COMMITTEE – TERMS OF REFERENCE

Composition

Members of the Executive may not be members of the Scrutiny Committee.

No member may be involved in scrutinising a decision in which he/she has been directly involved.

Up to 3 Elected Resident Representatives shall be included in the membership of the committee as non-voting co-optees.

The Council may appoint up to 3 observers to the Committee.

Quorum

The quorum for a meeting of the committee shall be four members not including co-opted members.

PART 6

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ISLINGTON CODE OF CONDUCT FOR MEMBERS

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8. (1) When reaching decisions on any matter you must have regard to any relevant advice provided to you by:
- (a) the council's chief finance officer (the Corporate Director of Resources); or
 - (b) the council's monitoring officer (the Director of Law and Governance, or their deputies.
- (2) You must give reasons for all decisions in accordance with any statutory requirements and any reasonable additional requirements imposed by the council

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Guidance

15. If you need further advice or guidance on interpretation of this Code or to apply for a dispensation, please contact:

The Director of Law and Governance on ext. 6096;
David Daniels; Assistant Director of Law on ext. 3277; or
Peter Fehler, Assistant Director of Law, on ext. 3126

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PROTOCOL ON MEMBER/OFFICER RELATIONS

1. INTRODUCTION

- 1.1 The relationship between Councillors and officers is an essential ingredient of the successful working of the organisation. This relationship is characterised by mutual respect and trust. Councillors and officers should feel free to speak to one another openly and honestly. Nothing in this Protocol is intended to change this relationship. The purpose of this Protocol is rather to help Councillors and officers to perform effectively by giving guidance on their respective roles and expectations and on their relationship with each other. The Protocol also gives guidance on what to do on the rare occasions when things go wrong. All Members and officers should operate in compliance with the protocol. Responsibility for upholding the protocol rests with Group Leaders in relation to elected Members within their Group and with the Chief Executive and Director of Law and Governance (as Monitoring Officer) in relation to staff, although all individuals are responsible for their own compliance with the Protocol.
- 1.2 The Protocol must be read and operated in the context of any relevant legislation and the Code of Conduct for members and staff. If members or officers are in any doubt about issues they should seek advice from either the Chief Executive or Director of Law and Governance.

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2.5 Officers

The role of officers is to give advice and information to Councillors and to implement the policies determined by the authority.

Certain officers, e.g. Chief Executive and the Corporate Director of Resources and Director of Law and Governance have responsibilities in law over and above their obligations to the authority and to individual Councillors. Councillors must respect these obligations, must not obstruct officers in the discharge of these responsibilities and must not victimise officers for discharging these responsibilities.

5. WHEN THINGS GO WRONG

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5.2 Procedure for Councillors

In the event that a Councillor is dissatisfied with the conduct, behaviour or performance of an officer, the matter should be raised with the appropriate Corporate Director. Where the officer concerned is a Corporate Director, the matter should be raised with the Chief Executive. Where the employee concerned is the Chief Executive, the matter should be raised with the Director of Law and Governance.

No disciplinary action in respect of the Chief Executive, the Monitoring Officer (Director of Law and Governance or the Corporate Director of Resources may be taken other than in accordance with a recommendation in a report made by a designated independent person as set out in the Council's Constitution.

PUBLICITY PROTOCOL

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3 The Code of Recommended Practice

3.1

3.3 If members need any assistance with determining what would be considered lawful or unlawful they should contact the Director of Law and Governance on ext. 6096, or Peter Fehler the Assistant Director of Law - Corporate and Dispute Resolution on ext. 3126.

4 Use Of Council Resources For Publicity Or Other Political Purposes

4.1

4.7 If members need any assistance with determining what would be considered lawful or unlawful they should contact the Director of Law and Governance on ext. 6096 or Peter Fehler the Assistant Director of Law - Corporate and Dispute Resolution on ext. 3126.

Councillor Call for Action Protocol

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Referral Procedure

1.

2. The referral form will be received by the Executive Manager who will log it to track its progress and assess whether the matter is covered by this Protocol.

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Councillor Call for Action Referral Form

If you wish the Policy and Performance Scrutiny Committee (or in the case of Education related matters, the Children and Young People's Education Committee) to consider a Call For Action in your ward you should complete this form and submit it to the Executive Manager.

Before submitting this form you must:

- (a) Ensure that the relevant council department and/or any partner organisation has been informed of the issue and been given enough time to resolve it.

FINANCIAL REGULATIONS

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2 FINANCIAL MANAGEMENT

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DIRECTOR OF LAW AND GOVERNANCE (ALSO THE MONITORING OFFICER)

2.6 The Director of Law and Governance financial responsibilities are:

- ensuring that procedures for recording and reporting key financial decisions are operating effectively;

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OTHER FINANCIAL ACCOUNTABILITIES

SPENDING POWERS

2.15 No decision making body within the Council shall incur revenue or capital expenditure for which the Council does not have statutory powers or in respect of which that decision making body does not have delegated authority. All reports submitted to the Executive which propose expenditure shall be referred to the Director of Law and Governance who shall be satisfied that the Council has the statutory powers under which the expenditure will be incurred.

COMMITMENTS INTO FUTURE YEARS

2.16

2.19 Proposals to enter spending commitments which will lead to growth in future years, may, if the source of funding has not been identified, only be taken by the Executive. Where the Director of Law and Governance and/or Corporate Director of Resources considers that such spending would be contrary to or not wholly in accordance with the Budget, such a decision may only be taken by full Council.

PROCUREMENT RULES

2. Value Based Procedures

2.1

2.3 Contracts exceeding £500,000 or where directed by the Director of Law and Governance, must be signed as a deed by Director of Law and Governance or their authorised representative (contracts below this threshold where no alternative instruction has been provided shall be signed by two Authorised Officers of the Council). Contracts must be signed prior to works commencing, services starting or goods being delivered, unless otherwise agreed in writing by the Director of Law and Governance and recorded in the contract file. The Legal Services Contracts Team will supply the wording for any Letter of Intent. Letters of intent represent a risk to the Council and should only be used where absolutely unavoidable.

PART 7 - MEMBERS' ALLOWANCE SCHEME

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(c) **Allowances for the Independent person, co-optees on the Standards Committee, Audit Committee, Children's Services Scrutiny Committee and the Pension Board Independent Member**

Independent and Co-opted members:

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The Independent Person may also claim reasonable out of pocket expenses for tasks undertaken outside formal committee meetings. Any such claim shall be made to, and authorised by, the Director of Law and Governance.

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12. GENERAL

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For any advice in relation to the Scheme please contact:

Philippa Green, Executive Manager, 020 7527 3184

Alan Forino, Finance 0207 527 3413

Geeta Degnarain, Payroll Manager 020-7527 2160

Eileen Broderick, Income Maximization Service 0207 527 8892

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DEPENDENT CARERS' ALLOWANCE

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Approved Duty:- Claims can be met only if they result from an 'approved duty' as defined in Section 177(2) of the Local Government Act 1972. This includes attendance at meetings of the authority and its subsidiary bodies and the carrying out of any activity approved by the Authority.

If Members are unsure as to whether a proposed activity is covered under this criteria, they should refer the matter to the Executive Manager.

Members' Responsibility: The statements on the claim form are entirely the responsibility of the Member signing the certificate.



ISLINGTON

COUNCIL MEETING – 15 September 2016

REPORT OF THE CHIEF WHIP

COMMITTEE APPOINTMENTS:

1. APPOINTMENT TO LICENSING COMMITTEE

- a) That Councillor Rupert Perry is standing down as a member of Licensing Committee and that Councillor Champion is appointed as his replacement with immediate effect.

Recommendation:

- a) To agree that Councillor Champion replaces Councillor Rupert Perry as a member of Licensing Committee for the remainder of the municipal year 2016/17 or until a successor is appointed.

2. APPOINTMENT TO POLICY AND PERFORMANCE SCRUTINY COMMITTEE

- a) That the membership of Policy and Performance Scrutiny Committee be increased by one and that Councillor Champion be appointed to the new vacancy.

Recommendation:

- a) To agree that membership of the Policy and Performance Scrutiny Committee be increased by one and that Councillor Champion be appointed with immediate effect for the remainder of the municipal year 2016/17 or until a successor is appointed.

3. APPOINTMENT TO ENVIRONMENT AND REGENERATION SCRUTINY COMMITTEE

- a) That Councillor Rupert Perry is standing down as a member of Environment and Regeneration Scrutiny Committee with immediate effect and that Council will appoint a replacement.

Recommendation:

- a) To agree that Councillor Rupert Perry is standing down as a member of Environment and Regeneration Scrutiny Committee with immediate effect and that Council will appoint a replacement.

4. APPOINTMENT TO HOUSING SCRUTINY COMMITTEE

- a) That Jim Rooke and Rose-Marie McDonald be appointed as observers to the Housing Scrutiny Committee when their terms of office as resident representatives ends on 30th September 2016 for the remainder of the municipal year 2016/17 or until a successor is appointed.

Recommendation:

- a) To agree that Jim Rooke and Rose-Marie McDonald be appointed as observers to the Housing Scrutiny Committee when their terms of office as resident representatives end on 30th September 2016 for the remainder of the municipal year 2016/17 or until a successor is appointed.

5. APPOINTMENT OF INDEPENDENT MEMBERS TO AUDIT COMMITTEE (ADVISORY)

- a) To confirm the appointment following selection by Personnel Sub Committee of Alan Begg and Nick Whitaker as Independent Members of the Audit Committee (Advisory) to take effect from 1 October 2016 for a period of four years until 1 October 2020.

Recommendation:

- a) To agree that Alan Begg and Nick Whitaker be appointed as Independent Members of the Audit Committee (Advisory) to take effect from 1 October 2016 for a period of four years until 1 October 2020.

6. APPOINTMENT OF AN INDEPENDENT PERSON TO STANDARDS COMMITTEE

- a) To confirm the appointment following selection by Personnel Sub Committee of Rosalind Stevens as Independent Person on Standards Committee with immediate effect for a period of four years until 15 September 2020.

Recommendation:

- a) To agree that Rosalind Stevens be appointed as Independent Person on the Standards Committee with immediate effect for a period of four years until 15 September 2020.

COUNCILLOR ALICE PERRY
Chief Whip



COUNCIL MEETING – 15 SEPTEMBER 2016

PROPOSED AMENDMENT TO MOTION 1

Motion 1: Anonymous Shortlisting

Proposed amendment to be moved by Councillor Hull

Islington is a diverse borough with over a quarter of the population being black and minority ethnic (BAME). Despite long being a hub for diversity with many settled communities, Islington's BAME communities too often face discrimination and marginalisation. This is particularly clear in the job market, where black residents are twice as likely to be unemployed compared to the Islington average.

Women living in London boroughs have the UK's biggest pay gap, the most expensive childcare and the highest rates of child poverty.

The Department ~~effor~~ Work and Pensions has repeatedly shown that the job market is systematically biased against women and BAME workers. Research by the Department ~~effor~~ Work and Pensions in 2009 and ~~the~~ Equality and Human Rights Commission in 2012 showed that job applicants with names perceived as "foreign" were less likely to be invited to interview. Under the previous coalition government moves to make names on CVs anonymous (to counter this bias) were considered, but abandoned.

This Council notes that:

- Islington Council's workforce is broadly reflective of the demographics of the borough.
- Islington Council has successfully used anonymous shortlisting in ~~it's~~ own hiring processes es. ~~and as a result the council workforce is reflective of the wider population.~~
- ~~That t~~The use of anonymous shortlisting ~~such practice~~ is not wide-spread amongst ~~st~~ other employers in Islington. ~~employers.~~
- ~~That t~~The Islington Fairness Commission ~~in~~ 2011 ~~whilst~~ recommended ed ing a wide range of progressive steps employers in our borough should take, many of which Islington employers have since taken. and these recommendations

~~have been followed up.~~, did not recommend the adoption of anonymising shortlisting.

- ~~That~~ Islington Council introduced the first anti-blacklisting procurement policy to bar businesses engaged in this practice from securing council contracts.
- ~~That~~ Islington Council has used its recruitment and procurement policies to ensure that all of its directly employed staff and ~~and contract powers to ensure staff receive at least the London Living Wage, with 98% of its contractors are paid at least the London Living Wage now paying the London Living Wage.~~
- ~~That~~ Islington Council has investigated the value and practicality of establishing its own local an-Fair eEmployer accreditation scheme and found that challenges existed in securing engagement and this would hold no legal significance in procurement. this is unlikely to be the best way to secure local employers' engagement.

This Council believes that:

- ~~That t~~The job market in Islington would be fairer with the widespread adoption of anonymised shortlisting.
- ~~That w~~Women and BAME job applicants would standface a better chance of gaining employment if given the opportunity to meet the employer and present their skills and talents.
- ~~That w~~Without action to reduce-tackle systemic ~~recruitment barriers~~recruitment barriers, women and BAME workers will continue to be excluded from the job market, furthering economic exclusion and worsening poverty.

This Council therefore resolves to:

- ~~To p~~Promote the use of anonymous shortlisting by Islington employers, sharing the knowledge and best practice of how such a system is run in our council.
- ~~To investigate the use of a system to accredit employers who adopt the process of using anonymised applications, to encourage others to do so and celebrate those who have.~~
- ~~To monitor the success of this work and report back to Full Council in one year on its progress.~~ program.
- ~~To e~~Encourage council contractors to adopt anonymous shortlisting.
- Monitor the success of this work and report back to Full Council in one year on its progress.

The complete text of the motion as amended would read:

Islington is a diverse borough with over a quarter of the population being black and minority ethnic (BAME). Despite long being a hub for diversity with many settled communities, Islington's BAME communities too often face discrimination and marginalisation. This is particularly clear in the job market, where black residents are twice as likely to be unemployed compared to the Islington average.

Women living in London boroughs have the UK's biggest pay gap, the most expensive childcare and the highest rates of child poverty.

The Department for Work and Pensions has repeatedly shown that the job market is systematically biased against women and BAME workers. Research by the Department for Work and Pensions in 2009 and the Equality and Human Rights Commission in 2012 showed that job applicants with names perceived as "foreign" were less likely to be invited to interview. Under the previous coalition government moves to make names on CVs anonymous (to counter this bias) were considered, but abandoned.

This Council notes that:

- Islington Council's workforce is broadly reflective of the demographics of the borough.
- Islington Council has successfully used anonymous shortlisting in its own hiring processes.
- The use of anonymous shortlisting is not widespread among other employers in Islington..
- The Islington Fairness Commission in 2011 recommended a wide range of progressive steps employers in our borough should take, many of which Islington employers have since taken.
- Islington Council introduced the first anti-blacklisting procurement policy to bar businesses engaged in this practice from securing council contracts.
- Islington Council has used its recruitment and procurement policies to ensure that all of its directly employed staff and 98% of its contractors are paid at least the London Living Wage.
- Islington Council has investigated the value and practicality of establishing its own local Fair Employer accreditation scheme and found that this is unlikely to be the best way to secure local employers' engagement.

This Council believes that:

- The job market in Islington would be fairer with the widespread adoption of anonymised shortlisting.
- Women and BAME job applicants would stand a better chance of gaining employment if given the opportunity to meet the employer and present their skills and talents.
- Without action to tackle systemic recruitment barriers, women and BAME workers will continue to be excluded from the job market, furthering economic exclusion and worsening poverty.

This Council therefore resolves to:

- Promote the use of anonymous shortlisting by Islington employers, sharing the knowledge and best practice of how such a system is run in our council.
- Encourage council contractors to adopt anonymous shortlisting.
- Monitor the success of this work and report back to Full Council in one year on its progress.

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COUNCIL MEETING – 15 SEPTEMBER 2016

PROPOSED AMENDMENT TO MOTION 2

Motion 2: Islington is Open

Proposed amendment to be moved by Councillor Russell

This Council notes –

- The urgent motion passed by the Council Meeting on 30th June 2016, 'Islington – A Home for All', which resolved to condemn racism, xenophobia and hate crimes unequivocally, following the increase in hate crime incidents after the EU Referendum.
- The 'Love Islington – Say NO To Hate Crime' rally held in Highbury Fields on 2nd July.
- The work of the Leader of the Council to make representations to the government to protect funding the Council currently receives from the European Union that supports work to help local residents find jobs and that supports the Bunhill Energy Centre.

This Council further notes –

- The campaign organised by the Mayor of London, '#LondonIsOpen', which works to show that London remains open for business and welcoming to all.

This Council believes –

- That the diverse communities in our borough are a source of strength and that people from across the world who make Islington their home make an incredible contribution to society.
- That following the EU Referendum, residents of other EU nations living in borough are welcome here and remain part of our community.
- That it is essential that people looking to visit, invest, or live in Islington know that the borough remains open to all.

This Council resolves –

- To continue to make representations to the Government for the need to protect former EU funding to the Council.
- To work with the Mayor of London in support of his #LondonIsOpen campaign.

- To work closely with the police and others to tackle hate crime and to pursue perpetrators.
- To make representations to Government to guarantee that the British People have the final say on any EU Exit deal negotiated.

The complete text of the motion as amended would read:

This Council notes –

- The urgent motion passed by the Council Meeting on 30th June 2016, ‘Islington – A Home for All’, which resolved to condemn racism, xenophobia and hate crimes unequivocally, following the increase in hate crime incidents after the EU Referendum.
- The ‘Love Islington – Say NO To Hate Crime’ rally held in Highbury Fields on 2nd July.
- The work of the Leader of the Council to make representations to the government to protect funding the Council currently receives from the European Union that supports work to help local residents find jobs and that supports the Bunhill Energy Centre.

This Council further notes –

- The campaign organised by the Mayor of London, ‘#LondonIsOpen’, which works to show that London remains open for business and welcoming to all.

This Council believes –

- That the diverse communities in our borough are a source of strength and that people from across the world who make Islington their home make an incredible contribution to society.
- That following the EU Referendum, residents of other EU nations living in borough are welcome here and remain part of our community.
- That it is essential that people looking to visit, invest, or live in Islington know that the borough remains open to all.

This Council resolves –

- To continue to make representations to the Government for the need to protect former EU funding to the Council.
- To work with the Mayor of London in support of his #LondonIsOpen campaign.
- To work closely with the police and others to tackle hate crime and to pursue perpetrators.
- To make representations to Government to guarantee that the British People have the final say on any EU Exit deal negotiated.